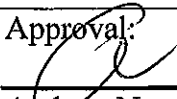
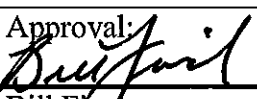


CITY OF BRIDGEPORT

Subject: Smoke-Free Campus	Approval: 	Approval: 	Effective: 7/1/2009
	Andrew Nunn CAO	Bill Finch Mayor	Number: Page: 1 of 2

PREAMBLE

The City of Bridgeport is dedicated to creating and maintaining a healthy environment. This policy is intended to eliminate the potential for exposure to second hand smoke and to create a smoke free campus both indoors and outdoors to protect the health and welfare of our employees and visitors.

POLICY

The City of Bridgeport prohibits the use of tobacco products on its campuses and in its facilities and vehicles. Employees, volunteers and visitors may not smoke or use tobacco products in and on any City of Bridgeport sites, owned and leased properties, buildings, adjacent grounds, and City-owned vehicles

ENFORCEMENT

It is the responsibility of each employee to abide by this smoke-free policy. The success of this policy requires steadfast enforcement. No exceptions will be allowed.

Signs indicating the City's smoke-free status will be posted throughout all City-owned, occupied or leased buildings.

Assistance via smoking cessation programs will be provided to employees who wish to stop smoking.

Violations of this policy will be taken seriously and may result in disciplinary measures, including possible fines (as per Connecticut General Statutes) and formal warnings, up to and including employment termination.

Non-compliance by volunteers and visitors will be reported to building security. Violators may be asked to leave the campus.

Employees should bring violations to the attention of their supervisors who must then enforce this policy or be subject to disciplinary actions themselves.

The sale of smoking materials is not permitted in any facility owned, leased or occupied by the City of Bridgeport.

The Director of Labor Relations shall be the authority for the City of Bridgeport responsible for interpreting monitoring and making determinations as to the operation, and administration of this policy.

The Director of Labor Relations reserves the right to modify, suspend or cancel any part of the policy contents as circumstances may require.

Whenever any modification, amendment, deletion or addition is made to the policy, replacement page bearing the effective date of the change will be made available.